



COVID-19 Layoff Aversion Fund



Are you a small business and/or Community Base Organizations (CBOs) in need of assistance because of COVID-19? CareerSource South Florida (CSSF) is here to help!

CareerSource South Florida (CSSF) announces the **COVID-19 Layoff Aversion Fund**, which is designed to provide support to small businesses and/or community based organizations (CBOs) within Miami-Dade and Monroe Counties, facing financial impacts and potential layoffs from the coronavirus disease 2019 (COVID-19). The funds will be provided as a reimbursable grant to small businesses and/or CBOs experiencing economic distress. The goals of the fund are to prevent potential layoffs or minimize the duration of unemployment resulting from layoffs due COVID-19.

How can it help me?

- ✓ Purchasing remote access equipment or software that allows employees to work from home (e.g. computers, printers, telephones, headsets, video conferencing software, etc.).
- ✓ Paying for services or tools for restaurants or retail establishments to convert to online sales or delivery during Shelter in Place orders.
- ✓ Purchasing cleaning/sanitation supplies and/or services that will allow an essential small business to maintain an on-site workforce by reducing exposure to COVID-19.
- ✓ Supporting businesses and/or CBOs that take advantage of the Short-Time Compensation Program also known as Work Sharing by supplementing the employee's income and benefits.
- ✓ Other creative approaches and strategies to reduce or eliminate the need for layoffs.

How much money is available to help my business and/or CBOs?

- Eligible businesses and/or CBOs may receive up to \$10,000.00 in COVID-19 Layoff Aversion Fund grant funds. CSSF will utilize the following scale to award grants:
 - 3–10 employees up to \$5,000.00
 - 11–25 employees up to \$7,500.00
 - 26–50 employees up to \$10,000.00
- Payment is provided to your business to reimburse for cost.

How do I know if I am eligible and how do I apply?

Please see our CSSF COVID-19 Layoff Aversion Fund Policy for eligibility requirements at:

<http://www.careersourcesfl.com/layoffaversion>

Apply through your local chamber as shown below. Applications will be processed within three business days of receipt. Upon approval and receipt of signed agreement, payment will be processed.

Submit your application for a COVID-19 Layoff Aversion Fund grant through your local chamber. Select an entity from the list below to be directed to the application.

- **Greater Key West Chamber of Commerce:** http://www.careersourcesfl.com/layoffaversion_KWCC/
- **Greater Marathon Chamber of Commerce:** http://www.careersourcesfl.com/layoffaversion_GMCC/
- **CAMACOL-Latin Chamber of Commerce of U.S.A:** http://www.careersourcesfl.com/layoffaversion_LCC/
- **Tools for Change:** http://www.careersourcesfl.com/layoffaversion_TFC/

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About CareerSource South Florida

CareerSource South Florida is a public-private partnership that establishes state and federally funded workforce development and training policies for Miami-Dade and Monroe Counties. CareerSource South Florida's services and resources are available to everyone at no cost through a network of centers located throughout the region.

A proud partner of the  American Job Center® network

CareerSource South Florida is an equal employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers may be reached by persons using TTY/TDD equipment via Florida Relay 711.