FloridaCommerce & CareerSource Florida

WIOA Two-Year Modification

Workforce Services Plan

January 1, 2027 – December 31, 2028

South Florida Workforce Investment Board

d/b/a CareerSource South Florida (LWDB 23)

Local Workforce Development Area 23 — Miami-Dade and Monroe Counties

CareerSource Board / Planning Region	Submission Option	Date Submitted
CareerSource South Florida (LWDB 23) Planning Region: Region 22/23 (Broward and Miami-Dade)	☒ Standard Local Plan + Regional Addendum ☐ Preferred Combined Regional Plan	October 6, 2026
Primary Contact	**Telephone**	**Email**
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Submission Note — Region 22/23

CareerSource Broward (LWDB 22) has elected to submit a separate local plan with a joint regional plan attached as an addendum. Consistent with that election, CareerSource South Florida (LWDB 23) submits this modified local plan under Option 1 and attaches the same jointly developed Region 22/23 regional plan as an addendum. The regional addendum is identical in substance to the document submitted by CareerSource Broward and was developed jointly by both boards.

This modification revises the SFWIB 2025–2029 WIOA Local and Regional Plan for Region 23 at the midpoint of the four-year cycle. Consistent with the burden reduction standard, responses are limited to changes since the prior plan, current data, and references to attachments and existing published documentation.

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1. Introduction and Planning Approach

This modification is submitted by the South Florida Workforce Investment Board, doing business as CareerSource South Florida (SFWIB/CSSF), as the Local Workforce Development Board for Local Workforce Development Area 23. It is submitted under the Workforce Innovation and Opportunity Act (WIOA), Public Law 113-128, section 445.003, Florida Statutes, and Chapter 73B-7, Florida Administrative Code, and is aligned with the State WIOA Combined Plan, the Five Pillars, negotiated performance indicators, and CareerSource Florida workforce policies.

SFWIB/CSSF is a governmental agency and instrumentality of Miami-Dade County. It serves as the Local Workforce Development Board, the local grant subrecipient and fiscal agent, the administrative entity that staffs the board, and — under approval granted by the CareerSource Florida Board of Directors — the one-stop operator for the local area. The Chief Local Elected Official is Miami-Dade County Mayor Daniella Levine Cava.

The planning approach for this modification was to re-validate rather than rebuild. The strategic framework adopted in the 2025–2029 plan remains sound and is retained. This submission therefore concentrates on four things: current labor market and performance data; changes in governance, contracts, and service delivery since the prior plan; the state's mid-cycle areas of emphasis, principally apprenticeship expansion, career and technical education alignment, employer engagement, and performance accountability under the revised sanctions framework; and the completed tables, dashboards, and scorecards the streamlined instructions require in place of repeated narrative.

Burden Reduction Standard Applied

Where a requirement is fully answered by an executed agreement, a published policy, a board-approved procedure, an organizational chart, a roster, or a public webpage, this plan summarizes the material briefly and cites the attachment or link. Full narrative is provided only where the instructions specifically require it or where a material change since the prior plan warrants explanation.

2. Submission Option and Key Dates

SFWIB/CSSF submits under Option 1: Standard Local Plan with the Regional Plan attached as an addendum. FloridaCommerce and CareerSource Florida encourage a single integrated regional plan wherever feasible. In Region 22/23 that option is not available for this cycle: CareerSource Broward has determined that it will submit a separate local plan with the joint regional plan as an addendum. The two boards nevertheless developed the regional plan jointly, and the addendum attached to this submission is the same document. Regional coordination is therefore preserved in substance even though the submission is made under Option 1.

Milestone	Requirement	Date / Status
Local performance negotiations	Complete local levels of performance with FloridaCommerce and the CLEO	Negotiations Ongoing
Public comment period	Plan posted electronically and made available through open meetings; comments expressing disagreement forwarded to FloridaCommerce	September 4, through October 4, 2026
Board approval	SFWIB Board Executive Committee approval	October 8, 2026
CLEO signature	Signature of Miami-Dade County Mayor	**TBD**
Submission to FloridaCommerce	Standard Local Plan due	October 6, 2026 by 5:00 p.m. EDT
State board approval	Regional and local plans approved by State Board	March 24, 2027 (anticipated)
Plan term	Modification effective period	January 1, 2027 – December 31, 2028

3. Public Comment, Submission, and Attachments

Public Comment Process

Consistent with WIOA § 108(d), 20 CFR 679.550(b), and applicable state requirements, SFWIB/CSSF made this modification available for public comment before submission. The draft was posted on the CareerSource South Florida website in an accessible electronic format, circulated to stakeholders by electronic notice, and presented in open meetings of the board and its councils. Comments were accepted for a period of not less than fifteen days. Any comments expressing disagreement with the plan are included in the public comment documentation attached to this submission and are being submitted to FloridaCommerce.

Change since prior plan

The 2025–2029 plan was developed through six community forums held across WDA 23. Because this is a mid-cycle modification rather than a new four-year plan, the public comment process for this submission relied on electronic posting, stakeholder notice, and open meetings rather than a second full forum series. SFWIB/CSSF hosted three public meetings to gain community feedback.

Submission and Accessibility

The plan and all attachments are submitted through the state's established WIOA plan submission method in searchable PDF format and in a format compliant with Section 508 of the Rehabilitation Act. Required questions have not been altered. The planning region, each LWDB included, the submission option, contact information, approval date, and plan footer information are identified on the cover page and in the footer of this document.

4. Required Evidence and Certification Checklist

The documents below are attached or linked in Appendix A. Narrative is provided only to identify changes, gaps, pending updates, or documents expiring within six months of submission.

Evidence Item	Required?	Submitted / Linked	Change Since Prior Plan?	Notes / Expiration Date
Executed Governance Agreement	Yes, if applicable	☒	☐ Yes ☒ No	SFWIB–CSSF Governance Agreement. Linked in Appendix A. No change.
Executed CLEO–LWDB Agreement	Yes	☒	☐ Yes ☒ No	Executed with Miami-Dade County Mayor. Linked in Appendix A.
Fiscal Agent Designation	If other than CLEO	☒	☐ Yes ☒ No	SFWIB/CSSF is the designated fiscal agent and administrative entity; a governmental instrumentality of Miami-Dade County.
Current Bylaws	Yes	☒	☐ Yes ☒ No	SFWIB Bylaws V8, approved October 2, 2024.
Board Roster, Minutes, and Vote	Yes	☒	☒ Yes ☐ No	Members | CareerSource South Florida
Organizational Chart with Required Roles, Apprenticeship Navigator, and Hope Navigator	Yes	☒	☒ Yes ☐ No	CSSF Org Chart (07012024)
One-Stop Partner MOUs and Infrastructure Funding Agreement	Yes	☒	☒ Yes ☐ No	Supporting Documents
Firewalls / Conflict Mitigation Documentation	If applicable	☒	☐ Yes ☒ No	Executed with Miami-Dade County Mayor. Linked in Appendix A. SFWIB CSSF_Conflict of Interest_COE Policy.pdf
Planning Region Agreements	For regional plan	☒	☒ Yes ☐ No	Region 22/23 regional plan developed jointly with CareerSource Broward and attached as the Regional Addendum.
Public Comment Documentation	Yes	☒	☒ Yes ☐ No	2025-2029 WIOA Local Plan | CareerSource South Florida
Staff Training and Credentialing Evidence	Yes	☒	☒ Yes ☐ No	
Plan Review Checklist	Recommended	☒	☐ Yes ☒ No	Completed internally by the Office of Continuous Improvement prior to submission.

Certification

The undersigned certify that the evidence items marked above are current, executed where required, and available to FloridaCommerce and CareerSource Florida upon request; that this modification was developed with the involvement of the Chief Local Elected Official, board members, required partners, and the public; and that the information provided is accurate to the best appear in Section 10.

5. Regional Plan Requirements — Reference to Regional Addendum

The four required regional sections are addressed in full in the jointly developed Region 22/23 Regional Plan attached to this submission as the Regional Addendum. That document was prepared jointly by CareerSource Broward (LWDB 22) and CareerSource South Florida (LWDB 23) and is submitted in identical form by both boards. This section identifies where each requirement is answered and states the local exceptions, if any.

Regional Section	Where Addressed	CSSF Local Exception or Note
A. Regional Economy and Labor Market	Regional Addendum — shared labor market analysis (Miami–Fort Lauderdale–West Palm Beach MSA, Miami-Miami Beach-Kendall and Fort Lauderdale-Pompano Beach-Deerfield Beach Metropolitan Divisions), common economic development area (Southeast Florida / South Florida Regional Planning Council), commuting patterns, targeted industries, and regional education and training assets.	None. Miami-Dade-specific labor market data, in-demand sectors, and occupations appear in Section 6B of this local plan.
B. Regional Service Delivery and Customer Experience	Regional Addendum — regional service strategies and cooperative service delivery agreements; consistent eligibility and enrollment practice; coordinated supportive services; universal access and accessibility.	CSSF operates seven American Job Centers and four youth service provider locations. Local access points, hours, accessibility, and technology are described in Section 6E.
C. Regional Operations and System Efficiencies	Regional Addendum — administrative cost arrangements, shared services, data sharing, procurement coordination, and reduction of duplication across LWDB 22 and LWDB 23.	CSSF administers its own procurement under board-approved Procurement of Service Partners Procedures. Cost allocation is governed by the board-approved cost allocation plan.
D. Regional Performance, Employer Engagement, and Apprenticeship	Regional Addendum — regional sector strategies, coordinated business services, apprenticeship and pre-apprenticeship expansion, credential and MCL alignment, and talent pipeline actions.	CSSF local scorecards are provided in Sections 9A and 9B; the local performance dashboard is in Section 8.

Regional Strategy Summary Table

Completed jointly for Region 22/23. Measures of success are the shared regional measures; each board reports its own contribution through its local dashboard and scorecards.

Priority Area	Shared Regional Strategy	Participating LWDBs / Partners	Measure of Success	Evidence / Attachment
Targeted Industries / Sector Partnerships	Align sector focus across the two counties on healthcare and social assistance, professional and technical services, aviation and aerospace, transportation, trade and logistics, construction,	LWDB 22, LWDB 23, Miami-Dade Beacon Council, Greater Fort Lauderdale Alliance, Greater	Number of joint sector partnerships convened; participants trained in targeted sectors	Regional Addendum, sector strategies section

Priority Area	Shared Regional Strategy	Participating LWDBs / Partners	Measure of Success	Evidence / Attachment
	information technology, and advanced manufacturing; convene joint sector partnerships where employer demand crosses the county line.	Miami Chamber, Miami-Dade Chamber, CAMACOL		
Coordinated Service Delivery	Consistent eligibility documentation, referral, and enrollment practice across the region; reciprocal service for residents who work across the county line; shared rapid response coverage for multi-county dislocations.	LWDB 22, LWDB 23, core and combined partners	Cross-boundary referrals completed; rapid response events jointly staffed	Cooperative service delivery agreements; Regional Addendum
Supportive Services Coordination	Coordinate transportation, child care, and work-support resources with partner agencies; braid WIOA supportive services with partner funding where WIOA is not the appropriate source.	LWDB 22, LWDB 23, Early Learning Coalition, transit authorities, community-based organizations	Supportive service utilization relative to need; attrition attributable to unmet support needs	Support Services Policy; Support Services and Incentives Matrix
Administrative Efficiencies	Coordinate administrative cost arrangements, share tools and data-sharing practice, and coordinate procurement where scale reduces cost to both boards.	LWDB 22, LWDB 23	Documented shared services and avoided duplication	Regional Addendum, operations section
Coordinated Performance Improvement	Share performance negotiation support and improvement practice; align corrective action practice with revised CareerSource Florida Workforce Policy G104.	LWDB 22, LWDB 23, FloridaCommerce, CareerSource Florida	Indicators meeting or exceeding negotiated levels; corrective actions closed on schedule	Local dashboards, Section 8; Balanced Scorecard
Apprenticeship / Work-Based Learning	Joint sponsor development in shared demand sectors; consistent pre-apprenticeship to apprenticeship articulation practice; shared employer incentive messaging.	LWDB 22, LWDB 23, Florida Department of Education, Miami Dade College, Broward College, MDCPS, sponsors	New sponsors, new registered programs, newly registered apprentices	Section 9B scorecard; apprenticeship pipeline model
MCL / Credential Alignment	Prioritize credentials appearing on the Master Credentials List and on the local Targeted Occupation List; align ETPL program approval to MCL-recognized credentials.	LWDB 22, LWDB 23, MDC, MDCPS, FIU, training providers	Credentials of value attained; MCL-aligned share of ITA-funded completions	WDA 23 Targeted Occupation List; ETPL

Priority Area	Shared Regional Strategy	Participating LWDBs / Partners	Measure of Success	Evidence / Attachment
Coordinated Business Services	Avoid duplicate employer contact across the two boards; coordinate outreach to employers with locations in both counties; share job order and hiring event calendars.	LWDB 22, LWDB 23, economic development organizations, chambers	Employers served; repeat and retained business customers; market penetration	Section 9A scorecard

6. Local Plan Requirements — Streamlined Framework

6A. Governance and Organizational Structure

Change-only narrative. The governance structure adopted in the 2025–2029 plan is unchanged in design. SFWIB/CSSF remains the Local Workforce Development Board, the local grant subrecipient and fiscal agent, and the administrative entity. The Chief Local Elected Official remains Miami-Dade County Mayor Daniella Levine Cava. Board membership is composed and maintained in accordance with WIOA § 107(b) and the SFWIB Bylaws, and the current roster is published online.

Element	Current Status	Change Since Prior Plan
Chief Local Elected Official	Miami-Dade County Mayor Daniella Levine Cava, Office of the Mayor, Stephen P. Clark Center, 111 NW 1st Street, Miami, FL 33128; (305) 375-5071; mayor@miamidade.gov	No change.
LWDB Chair	Mr. Charles Gibson, Gibson Law Offices, P.A.	None
LWDB Membership	Composed in accordance with WIOA § 107(b) and SFWIB Bylaws V8; roster published at careersourcesfl.com/members	Routine appointments and reappointments. Roster current; no structural change to composition.
Fiscal Agent / Administrative Entity	SFWIB d/b/a CareerSource South Florida — a governmental agency and instrumentality of Miami-Dade County, eligible to exclude income under Section 115 of the Internal Revenue Code	No change.
One-Stop Operator	SFWIB/CSSF, selected through a competitive process conducted on its behalf by another workforce board. CareerSource Florida approved SFWIB to serve as one-stop operator effective March 1, 2024 through June 30, 2027. The operator coordinates service delivery among partners and providers and performs no career services.	Approval expires June 30, 2027 — within the term of this modification. In accordance with Administrative Policy 97, CSSF will seek a one-year extension of the current agreement to align with the four-year requirement to competitively procure in PY'27-28.

Element	Current Status	Change Since Prior Plan
Provider of Workforce Services (except training)	Youth Co-Op, Inc. and Arbor E&T, LLC.	Current providers were competitively procured in 2025. CSSF will host a new competitive procurement in PY'27-28.
Youth Service Providers	Adult Mankind Organization, Inc.; Cuban American National Council, Inc.; Community Coalition, Inc.; Youth Co-Op, Inc.	Current providers were competitively procured in 2025. CSSF will host a new competitive procurement in PY'27-28.
Required Roles	Apprenticeship Navigator designated and assigned to employer-facing apprenticeship development. Hope Navigator role staffed and reflected on the organizational chart.	CSSF Org Chart (07012024)

6B. Analysis of Need and Available Resources

Current labor market conditions. Labor market conditions have shifted since the 2025–2029 plan was adopted. As of April 2026, Miami-Dade County recorded an unemployment rate of 3.1 percent, the lowest of Florida's 67 counties and 1.5 percentage points below the statewide seasonally adjusted rate of 4.8 percent. The county labor force was 1,443,635, an increase of 11,015 (0.8 percent) over the year, with 44,689 unemployed residents. Nonagricultural employment in the Miami-Miami Beach-Kendall Metropolitan Division was 1,365,900, an increase of 2,000 jobs (0.1 percent) over the year.

The composition of that growth matters more to strategy than its magnitude. Over-the-year job gains concentrated in Professional and Business Services (+6,500) and Education and Health Services (+4,500), while overall employment growth moderated substantially from the post-pandemic expansion during which the original plan was developed. The county's low unemployment rate now reflects constrained labor supply as much as rapid job creation. Under these conditions additional labor force participation must come disproportionately from residents who face barriers to employment, which reinforces the priority-of-service and barrier-reduction strategies carried forward in this plan.

Category	Identified Need	Response
Existing in-demand industry sectors	Healthcare and Social Assistance (NAICS 62); Retail Trade (NAICS 44-45); Accommodation and Food Services (NAICS 72); Professional, Scientific, and Technical Services (NAICS 54)	Re-validated. Healthcare and professional/technical services confirmed by current data as the principal sources of sustained demand. Retail and accommodation/food services remain among the largest employers and generate substantial replacement openings but are monitored as sources of wage progression; career pathways prioritize movement out of these sectors into higher-wage occupations.
Emerging in-demand industry sectors	Information Technology (NAICS 51); Construction (NAICS 23); Transportation and Warehousing (NAICS 48-49)	Retained as emerging sectors of focus. Aviation and aerospace and advanced manufacturing are treated as priority sectors for apprenticeship sponsor development.

Category	Identified Need	Response
Existing in-demand occupations	Registered Nurses (29-1141); Retail Salespersons (41-2031); Customer Service Representatives (43-4051)	Reflected on the WDA 23 Targeted Occupation List and in ITA and training approval decisions.
Emerging in-demand occupations	Software Developers and Analysts (15-1256); Medical and Health Services Managers (11-9111); Construction Laborers (47-2061)	Reflected on the WDA 23 Targeted Occupation List; training capacity developed with Miami Dade College, MDCPS, FIU, and approved nonpublic training vendors.
Workforce gaps and population barriers	Constrained labor supply; residents with barriers concentrated among individuals receiving public assistance, individuals without a high school diploma, English language learners, individuals with disabilities, older workers, youth, and justice-involved individuals	Barrier-reduction and priority-of-service strategies; co-enrollment with core and combined partners; supportive services braided with partner resources; targeted work requirement participant strategy coordinated with the Department of Children and Families.
Available resources	WIOA Title I Adult, Dislocated Worker, and Youth; Wagner-Peyser; TANF/CAP; SNAP E&T; JVSG; Vocational Rehabilitation and Blind Services; Adult Education; Perkins V/CTE through MDCPS and Miami Dade College; discretionary and national grant awards	Aligned through executed MOUs and cooperative agreements and through co-enrollment practice. Discretionary awards are used to extend capacity in dislocated worker services, apprenticeship, and navigator functions.
Data sources	FloridaCommerce Bureau of Workforce Statistics and Economic Research in cooperation with the U.S. Bureau of Labor Statistics; FloridaCommerce Employment Projections 2023–2031; Employ Florida; local Balanced Scorecard reporting; Greater Miami Chamber of Commerce Education and Workforce Development Survey	FloridaCommerce long-term industry and occupational projections remain published on the 2023–2031 vintage and have not been superseded. Sector and occupation conclusions therefore remain current; SFWIB/CSSF will revisit them upon release of the next projections cycle and reflect any resulting changes in the WDA 23 Targeted Occupation List.

6C. Strategic Alignment and Five Pillars

The Strategic Alignment Framework required by the instructions is completed in Section 7 of this plan. In summary, the six strategic goals adopted in the 2025–2029 plan remain the strategic framework for the plan period and are unchanged: building a demand-driven system with employer engagement; strengthening the one-stop delivery system and integrated service delivery; improving services for individuals with barriers; a dedicated commitment to youth participation; achieving high return on investment through continuous improvement; and exercising strong workforce system leadership. What this modification adds is a mid-cycle indicator framework attaching measurable indicators, baselines drawn from Program Year 2025-2026 actuals, and targets for Program Years 2026-2027 and 2027-2028 to each goal, together with a quarterly reporting cadence and a defined improvement trigger.

6D. Program Services and Partner Coordination

Partner matrix. Service delivery across core and combined partners is governed by executed MOUs and cooperative agreements, which are attached. The matrix below summarizes coordination and identifies exceptions.

Program / Partner	Included	Coordination Mechanism	Exception or Change
WIOA Title I Adult	Yes	Delivered through contracted workforce services providers in seven American Job Centers; ITAs, OJT, work-based learning, and supportive services	None
WIOA Title I Dislocated Worker	Yes	Rapid response, career and training services; supplemented by state and national dislocated worker grant awards	Capacity extended by discretionary awards responding to major local dislocation events
WIOA Title I Youth	Yes	Four contracted youth service providers; 14 program elements delivered per the CSSF WIOA Youth 14 Elements Service Delivery Plan; 75 percent OSY expenditure maintained	ISY Individual Training Accounts not used; credential access provided through MDCPS affiliating agreements instead
Wagner-Peyser (Title III)	Yes	Integrated staffing and service delivery in the American Job Centers	CareerSource South Florida is actively engaged in transition planning to align Wagner-Peyser Employment Services with the Federal Staffing Final Rule. Throughout the transition period, the workforce system will continue to maintain integrated service delivery, labor exchange activities, employer engagement, and customer access across all American Job Centers within Region 23
Adult Education and Literacy (Title II)	Yes	Referral and co-enrollment with Miami-Dade County Public Schools adult education and Miami Dade College; integrated education and training	None
Vocational Rehabilitation / Blind Services (Title IV)	Yes	MOU and Infrastructure Funding Agreement; co-enrollment and customized employment planning; consultation with local Independent Living Centers on Section 188 compliance	CSSF has an MOU with the Department of Vocational Rehabilitation in the final stages of execution.
TANF / Career Advancement Program	Yes	Delivered in the American Job Centers; coordination with the Department of Children and Families	Heightened focus on work requirement participants and on the statewide reduction in public assistance target, which rises from

Program / Partner	Included	Coordination Mechanism	Exception or Change
			50 to 55 percent effective PY2026-2027
SNAP Employment and Training	Yes	Delivered in the American Job Centers; coordination with DCF	Expanded federal work requirements increase both referral volume and service intensity
Jobs for Veterans State Grants	Yes	JVSG staff co-located in the centers; priority of service applied at point of entry	None
Reemployment Assistance	Yes	Claim filing assistance and reemployment services in the centers	None
SCSEP	Yes	Referral and coordination for participants 55 and older	None
CSBG / HUD / Community Services	Where available	Referral and braided supportive services with community action and housing partners	Coordination is referral-based rather than co-located
Perkins V / Career and Technical Education	Yes	Affiliating agreements with MDCPS postsecondary career and technical education; pathway alignment with Miami Dade College	Emphasis area for this modification: increasing 12th-grade CTE enrollment and transitions into apprenticeship and postsecondary programs
Economic development	Yes	Miami-Dade Beacon Council; South Florida Regional Planning Council; Opportunity Miami	Joint employer engagement tracked as a system indicator

Training services and informed customer choice. Training is delivered principally through Individual Training Accounts limited to programs on the Eligible Training Provider List for occupations on the WDA 23 Targeted Occupation List, in accordance with the board-approved Individual Training Account Policy, which states the board's ITA limitations and the exceptions permitted. Contracts for training are used only where permitted and are coordinated with ITAs so that customer choice is preserved. Customers select providers using published ETPL performance and cost information with the assistance of a career advisor.

Change since prior plan — ITA expenditure. CareerSource Florida has approved an ITA expenditure level for SFWIB/CSSF for PY2026-2027 that operates as a commitment subject to corrective action under the revised sanctions framework. SFWIB/CSSF budgets, forecasts, and tracks obligations against that approved level with margin and reports expenditure against it quarterly.

6E. One-Stop Delivery System

Change-only narrative. SFWIB/CSSF operates seven American Job Centers, with the North Miami Beach center designated as the comprehensive one-stop center, together with affiliate and specialized access points, four youth service provider locations, and mobile career center units deployed on request across the county. Comprehensive center hours meet the minimum required under Administrative Policy 093. Access point locations, types, and hours are published and linked in Appendix A.

Element	Status and Change Since Prior Plan
Access points	Seven American Job Centers; North Miami Beach designated comprehensive; affiliate, specialized, and mobile access points published online.
Certification	Centers certified in accordance with Administrative Policy 093.
Physical and programmatic accessibility	Facilities, programs, services, technology, and materials comply with the Americans with Disabilities Act and WIOA Section 188. Staff receive training on serving individuals with disabilities. Feedback from consultation with local Independent Living Centers is incorporated into accessibility practice.
Universal design	Partners apply universal design principles in facility layout, materials, assistive technology, and service design so that services are usable without individualized accommodation wherever practicable.
Technology and remote access	Employ Florida is the system of record across partners. Virtual services, online workshops, remote intake, and electronic document submission extend access beyond center hours and to residents for whom travel is a barrier; mobile career centers extend physical access to underserved areas and to employer and community sites.
Customer experience	Employer feedback is collected through Business/Supervisor Review questionnaires with employers participating in OJT, paid work experience, apprenticeship, and incumbent worker training. Jobseeker feedback is collected through customer satisfaction surveys at placement, monitored social media and review channels, and a published phone number and online form routed to a customer service representative. Complaints and resolutions are analyzed for service improvement.
Significant changes	CSSF continues to operate an integrated one-stop service delivery model. Transition planning is underway to align Wagner-Peyser Employment Services with the Federal Staffing Final Rule while ensuring uninterrupted customer access, service continuity, and coordination among workforce system partners throughout Region 23 and its American Job Centers.

6F. Employer Engagement, Sector Strategies, and Apprenticeship

Scorecards are completed in Sections 9A and 9B. The action summary below states the major actions SFWIB/CSSF will take during the modification period to strengthen employer-driven strategies and expand apprenticeship.

Employer-driven strategies. Business services are delivered by an integrated business services team working through the American Job Centers and through business intermediaries. Chambers and economic development organizations serve as recruitment multipliers: the Greater Miami Chamber of Commerce, the Miami-Dade Chamber of Commerce, CAMACOL, the Florida State Minority Supplier Development Council, and the Miami-Dade Beacon Council. Specialized recruitment includes the Mayor's Career and Job Fair series conducted with Miami-Dade County Government and Miami Dade College across county commission districts. Employer incentives presented in engagement include on-the-job training reimbursement, the Federal Bonding Program, and the Work Opportunity Tax Credit.

Apprenticeship pipeline. SFWIB/CSSF operates apprenticeship expansion as a defined pipeline with articulated stages rather than as a set of discrete programs, so that entry points, handoffs, funding, and outcome measurement are documented and repeatable:

- Stage one — exposure and career awareness. Career exploration, job shadowing, and industry awareness delivered through youth program services and in partnership with MDCPS career and technical education, so that students and out-of-school youth encounter apprenticeship as a recognized postsecondary option alongside degree pathways.
- Stage two — registered pre-apprenticeship. Continued expansion of registered pre-apprenticeship capacity, including the Miami-Dade Youth Pre-Apprenticeship Career and Technical Training programs, and continued work with youth service providers and sponsors to add pre-apprenticeship programs in demand occupations identified through labor market information.
- Stage three — articulation into registered apprenticeship. Documented articulation from pre-apprenticeship into registered apprenticeship, including direct-entry or preferred-consideration arrangements where the sponsor is willing, clearly stated entry requirements and prerequisite credentials, a defined referral protocol between provider and sponsor, and a warm handoff for participants transitioning from youth to adult program services.
- Stage four — apprenticeship participation. WIOA-eligible apprentices supported through ITAs for related technical instruction where the program is on the ETPL and the occupation is on the Targeted Occupation List, through OJT agreements, and through supportive services deliberately targeted at the practical causes of attrition: transportation, child care, tools and required equipment, uniforms, licensure and examination fees, and initial-period income gaps.
- Stage five — completion, retention, and advancement. Apprentices tracked through completion into journey-level employment, with incumbent worker training and further credentialing to support advancement beyond the completion wage.

Sponsor and employer development is targeted to healthcare, aviation and aerospace, advanced manufacturing, information technology, construction and the skilled trades, and transportation, trade and logistics. The Apprenticeship Navigator provides technical assistance to prospective sponsors on program design, standards development, and registration, in coordination with the Apprenticeship Training Representative of the Florida Department of Education. Existing local registered apprenticeship programs include Bean Automotive Group and Warren Henry Auto Group in automotive service and Thrive Operations in help desk technician occupations, and the Miami-Dade Automotive Registered Apprenticeship Program developed with MDCPS and the Florida Department of Education for adult education students at D.A. Dorsey Technical College.

6G. Performance and Continuous Improvement

The Performance Dashboard and Improvement Plan required by the instructions is completed in Section 8. Local levels of performance are negotiated with FloridaCommerce, acting on behalf of the Governor, and with the Chief Local Elected Official for each primary indicator under WIOA § 116(b)(2)(A) applicable to the Adult, Dislocated Worker, and Youth programs, together with the applicable Wagner-Peyser indicators. Negotiations account for statewide negotiated levels, the statistical adjustment model, the characteristics of the population served, and local economic conditions. Negotiated levels are applied through the Balanced Scorecard to contracted service partners, to the fiscal agent function, and to eligible training providers.

Change since prior plan — sanctions readiness. CareerSource Florida has revised Workforce Policy G104 governing sanctions and corrective action. SFWIB/CSSF has assessed its readiness against the revised framework and applies the following practices. Performance is reviewed quarterly against negotiated levels

rather than at the close of the program year, so that deficiencies are identified while remediation remains possible. Where performance on an individual indicator or on an overall program or indicator score falls below the applicable threshold, or where a deficiency is otherwise identified, SFWIB/CSSF initiates a documented corrective action plan specifying the deficiency, root cause, corrective actions, responsible parties, milestones, and a closure date, and reports plan status to the board until closure. SFWIB/CSSF continues to work with CareerSource Florida through the technical assistance process on the application of overall program and indicator score methodology at the local level.

7. Strategic Alignment Framework

The table below shows how SFWIB/CSSF aligns local strategies with the Five Pillars, statewide priorities, performance outcomes, and available resources. This table replaces duplicative narrative elsewhere in the plan.

Five Pillar	Statewide Priority / Requirement	Local Strategy	Key Partners	Measure / Target	Evidence
Industry-Driven Strategies	Employer engagement, sector strategies, in-demand occupations, targeted industries, OJT, apprenticeship, pre-apprenticeship, MCL alignment	Integrated business services team working through chambers and economic development organizations as intermediaries; apprenticeship pipeline with articulated stages; ITA and training approval restricted to the Targeted Occupation List and ETPL; customized training with MDC and community partners	Greater Miami Chamber, Miami-Dade Chamber, CAMACOL, FSMSDC, Beacon Council, MDC, MDCPS, FIU, sponsors	Employers served 18,500; Level 1 employer services 12,025; job openings filled 65%	Section 9A scorecard; Balanced Scorecard
Worker Mobility	Credential attainment, career pathways, supportive services, reduced public assistance, wage progression	Career pathways moving participants out of high-turnover, low-wage sectors into higher-wage occupations; supportive services braided with partner resources; targeted work requirement participant strategy with DCF; stackable and short-term credentials for jobseekers and employees aged 25-70	MDC, MDCPS Adult Education, DCF, Early Learning Coalition, Vocational Rehabilitation	Credential attainment 75%; measurable skill gains 75%; placement average wage $15.64; public assistance reduction target 55% effective PY2026-27	Balanced Scorecard; Section 8 dashboard
Integrated Systems	Core and combined partner coordination, regional service delivery, education/workforce/e	Executed MOUs and IFAs with core and combined partners; co-enrollment practice across programs; Employ Florida as the	Title II, Title III, Title IV partners, DCF, JVSG, SCSEP, LWDB 22	Co-enrollment rate; joint employer engagements with	MOUs and IFAs; Regional Addendum

Five Pillar	Statewide Priority / Requirement	Local Strategy	Key Partners	Measure / Target	Evidence
	conomic development alignment	shared system of record; affiliating agreements with MDCPS postsecondary CTE; joint regional plan with CareerSource Broward		economic development partners	
Accountability	Federal performance indicators, letter grades, ROI, performance improvement actions, data quality	Quarterly review against negotiated levels; documented corrective action plans with root cause, responsible parties, milestones, and closure dates; Balanced Scorecard applied to all contracted service partners; Indicators of Performance Tool and Reconciliation Tool for real-time case-level management	Contracted service partners, training providers, FloridaCommerce, CareerSource Florida	Return on investment $14.43; net economic benefit $30,423; cost per placement $2,108.45	Section 8 dashboard; G104 readiness assessment
Flexibility and Innovation	Regional efficiencies, shared services, technology, innovative training, customer access, continuous improvement	Virtual and remote service delivery and mobile career centers; automation of performance forecasting through the Indicators of Performance Tool; braided funding with partner agencies where WIOA is not the appropriate source; policy revision to remove documentation and access barriers	LWDB 22, Early Learning Coalition, community-based organizations, training vendors	Access point utilization; supportive service utilization relative to need	Support Services Policy; Regional Addendum

8. Performance Dashboard and Improvement Plan

Negotiated levels for Program Year 2026-2027 were established in local performance negotiations completed August 10, 2026. Actual performance reflects the most recent closed reporting period available at submission.

Measure	Negotiated Level / Target	Actual Performance	Status	Primary Cause / Driver	Improvement Action
Employment Rate 2nd Quarter After Exit	TBD	*Adult – 67.4%* *DW – 77.4%* *WP – 61.1%* *Youth – 81.4%*	TBD	TBD	TBD
Employment Rate 4th Quarter After Exit	TBD	*Adult – 81.9%* *DW – 100%*	TBD	TBD	TBD

Measure	Negotiated Level / Target	Actual Performance	Status	Primary Cause / Driver	Improvement Action
		WP – 62.7% *Youth – 80.7%*			
Median Earnings 2nd Quarter After Exit	TBD	*Adult – $8,692* *DW – $12,407* *WP – $8,346* *Youth – $7,930*	TBD	TBD	TBD
Credential Attainment Rate	TBD (local Balanced Scorecard standard 75%)	*Adult – 84.5%* *DW – 94.4%* *Youth – 74.7%*	TBD	TBD	Reconciliation Tool review with training providers; credential capture verification at exit
Measurable Skill Gains	TBD (local Balanced Scorecard standard 75%)	*Adult – 100%* *DW – 100%* *Youth – 90.8%*	TBD	TBD	Mid-program gain documentation review; provider technical assistance
State Accountability Letter Grade	A	A-	Awaiting 3rd and Final Letter Grade	Performance is based on letter grade methodology established by FL Commerce	TBD based on upon results
Return on Investment / Wage Growth	ROI $14.43; net economic benefit $30,423; placement average wage $15.64	ROI $76.11; net economic benefit $36,762.10; placement average wage $17.91	On Target to meet goals	Sector mix; share of placements in high-turnover low-wage sectors	Prioritize pathways into higher-wage occupations; expand incumbent worker and advancement training
Public Assistance Transition Outcomes	Statewide reduction in public assistance target rises from 50% to 55% effective PY2026-2027; local CAP all-family participation rate 50%; CAP entered employment rate 45%	Local CAP All Family Participation 10.9%; CAP Entered Employment Rate 19.2%	Not on track to meet targets	Expanded federal work requirements increase both referral volume and service intensity of the referred population	Deeper co-enrollment with referred participants; targeted work requirement participant strategy; close coordination with the Department of Children and Families
Business Services Outcomes	Employers served 18,500; employers	4,392 employers served; 69.7% job openings	Currently on track to meet targets	Employer contact concentrated in established accounts	Expand new business customer acquisition through chamber and economic

Measure	Negotiated Level / Target	Actual Performance	Status	Primary Cause / Driver	Improvement Action
	served with Level 1 services 12,025; job openings filled rate 65%; referral job skills match 80%	*filled rate; 94% referral job skills match*			development intermediaries; coordinate employer contact with LWDB 22 to avoid duplication
Apprenticeship / Pre-Apprenticeship Outcomes	2030 cumulative expected performance apprentice count for LWDB 23: 1,012 (State Plan Figure 2.45)	65	Not currently on track to meet expected performance	Sponsor capacity is the binding constraint rather than candidate interest	Targeted sponsor development in six demand sectors; documented pre-apprenticeship to apprenticeship articulation; Apprenticeship Navigator technical assistance
ITA Expenditure Against Approved Level	Expenditure level approved by CareerSource Florida for PY2026-2027	$34,531	It's following the trend	Approved level operates as a commitment subject to corrective action under revised G104	Budget, forecast, and track obligations against the approved level with margin; report expenditure quarterly to the board

Performance Improvement Narrative

1. What is performing well?

Employer engagement and work-based learning are the strongest areas of local performance. The business services model, which works through chambers and economic development organizations as intermediaries rather than relying solely on direct outreach, has produced high employer contact volume and durable employer relationships. Work-based learning capacity is broad, spanning on-the-job training, paid work experience, internships and job shadowing, incumbent worker training, and registered apprenticeship across advanced manufacturing, healthcare, transportation and logistics, automotive service, information technology, finance, business management, and education.

Return on investment measures remain strong, with the board's Balanced Scorecard standards set at a $14.43 return on investment and a $30,423 net economic benefit. Youth program design is also performing: the board maintains the 75 percent out-of-school youth expenditure requirement and delivers all fourteen program elements through four contracted providers, with a Youth Balanced Scorecard aligned to the federal indicators. The management tools underlying these results — the Indicators of Performance Tool for real-time exit and wage forecasting and the Reconciliation Tool for tracking training progress with providers — are functioning as designed and give the board case-level visibility while remediation is still possible.

2. What is underperforming or at risk?

Four areas warrant concentrated attention during the modification period.

- Outcomes for participants receiving public assistance. The statewide reduction in public assistance target rises from 50 to 55 percent effective PY2026-2027 at the same time that expanded federal work requirements increase both the volume and the service intensity of the referred population. This is a compound risk: a higher target against a harder-to-serve and larger caseload.
- Wage progression from high-employment, low-wage sectors. Retail trade and accommodation and food services remain among the county's largest employers and generate substantial replacement openings. Placement into these sectors satisfies employment indicators but does not reliably advance median earnings or wage progression.
- Apprenticeship scale relative to the 2030 target. The cumulative expected performance apprentice count for LWDB 23 is 1,012, the highest of any board in the state. The binding constraint is sponsor capacity rather than candidate interest, and sponsor development has a long lead time.
- ITA expenditure against the approved level. Under the revised G104 framework the approved expenditure level operates as a commitment subject to corrective action rather than as a planning estimate, which converts a forecasting variance into a compliance exposure.

3. What actions will be taken?

Five priority actions are established for the modification period.

#	Priority Action	Responsible Party	Timeline	Expected Outcome
1	Implement the targeted work requirement participant strategy, including deeper co-enrollment with participants referred by the Department of Children and Families and a defined service sequence for work requirement participants.	Programs division; contracted service partners; DCF liaison	PY2026-27, Q1 through Q4	Reduction in public assistance outcomes at or above the 55 percent statewide target
2	Shift the training and ITA mix toward occupations with demonstrated wage progression, and prioritize pathways that move participants out of high-turnover, low-wage sectors, including incumbent worker and advancement training for placed participants.	Programs division; Office of Continuous Improvement	PY2026-27 through PY2027-28	Improvement in median earnings second quarter after exit and in placement average wage
3	Execute targeted apprenticeship sponsor development in healthcare, aviation and aerospace, advanced manufacturing, information technology, construction and skilled trades, and transportation, trade and logistics, with documented pre-apprenticeship to apprenticeship articulation.	Apprenticeship Navigator; Business Services team; FDOE Apprenticeship Training Representative	Quarterly sponsor development targets, PY2026-27 and PY2027-28	Increase in new sponsors, new registered programs, and newly registered apprentices toward the 1,012 cumulative 2030 count

#	Priority Action	Responsible Party	Timeline	Expected Outcome
4	Manage ITA expenditure against the CareerSource Florida approved level through quarterly forecasting and obligation tracking with margin, and report expenditure to the board each quarter.	Finance division; Contracts and Policy	Quarterly, PY2026-27 and PY2027-28	Expenditure at or above the approved level; no corrective action under G104
5	Operate the quarterly performance review and documented corrective action cycle under the revised G104 framework, initiating a corrective action plan on any indicator trending below its target at the midpoint of a program year.	Office of Continuous Improvement; Executive Director	Quarterly, continuous	Deficiencies identified and remediated within the program year; corrective actions closed on schedule

9. Apprenticeship and Employer Engagement Scorecards

9A. Employer Engagement and Sector Strategy Scorecard

Measure	Current Baseline	Target	Priority Sector(s)	Key Actions	Evidence / Data Source
Employers Served (employer penetration)	15,856	18,500	All targeted sectors	Business services team engagement through chamber and economic development intermediaries; Mayor's Career and Job Fair series	Balanced Scorecard; Employ Florida
Repeat / Retained Business Customers	31%	40%	Healthcare; professional and technical services; transportation, trade and logistics	Business/Supervisor Review questionnaires with work-based training employers; account management by the business services team	Employ Florida; Business/Supervisor Review file
New Business Customers	10,950	11,000	Aviation and aerospace; advanced manufacturing; information technology; construction	Intermediary referrals from GMCC, MDCC, CAMACOL, FSMSDC, and the Beacon Council; outreach to employers newly locating in Miami-Dade County	Employ Florida
OJT Employers	46	75	All targeted sectors	OJT wage reimbursement presented in every employer engagement; OJT alignment to Targeted Occupation List occupations	OJT agreements; Balanced Scorecard

Measure	Current Baseline	Target	Priority Sector(s)	Key Actions	Evidence / Data Source
Sector Partnerships	2	5	Healthcare; aviation and aerospace; IT; construction; logistics	Convene sector partnerships jointly with LWDB 22 where employer demand crosses the county line; industry association engagement	Regional Addendum; partnership records
Employer Referrals to Training	124	80	All targeted sectors	Customized and incumbent worker training developed with MDC and approved vendors in response to employer-identified skill gaps	Training agreements; ETPL
Market Penetration	12.6%	14.5%	All targeted sectors	Coordinate employer contact with LWDB 22 to avoid duplicate outreach to employers operating in both counties	Employ Florida; Balanced Scorecard
Business Services to Targeted Industries	4,518	Level 1 employer services standard: 12,025	Targeted and emerging sectors	Job openings filled rate standard 65%; referral job skills match standard 80%	Balanced Scorecard

9B. Apprenticeship and Work-Based Learning Scorecard

Measure	Current Baseline	2030 / Plan Target	Targeted Industry or Occupation	Annual Action	Partner / Evidence
New Registered Apprentices	36	1,012 cumulative expected performance apprentice count for LWDB 23 (State Plan Figure 2.45)	Healthcare; aviation and aerospace; advanced manufacturing; IT; construction and skilled trades; transportation, trade and logistics	Annual recruitment targets by sector; wage reimbursement for WIOA-eligible apprentices; marketing through social media, email, website, and community partners	FDOE; sponsors; Apprenticeship Navigator records
Registered Apprenticeship Programs	57 RAPs	77	Same as above	Business services team and AJCs facilitate recruitment, confirmation, and execution with educational institutions and sponsors; recurring meetings with FDOE, the FloridaCommerce	FDOE registration records

Measure	Current Baseline	2030 / Plan Target	Targeted Industry or Occupation	Annual Action	Partner / Evidence
				apprenticeship team, and the regional apprenticeship team to improve identification, registration, and approval	
Registered Pre-Apprenticeship Programs	23 Pre-RAPs	31	Youth pathways in demand occupations identified through LMI	Youth service providers expand the approved program and Targeted Occupation lists; biweekly meetings with sponsors on FDOE approval progress; youth business services team engages employers on financial incentives	Youth providers; FDOE
OJT Placements	27	142	All targeted sectors	OJT presented as a standard element of employer engagement; alignment to Targeted Occupation List	OJT agreements
Work-Based Learning Opportunities	82	100	All targeted sectors	Paid work experience, internships, job shadowing, customized training, and incumbent worker training maintained across the sector portfolio	Provider reporting; Balanced Scorecard
Apprenticeship Navigator Activities	New baselines to be established	240 employer engagements per year: 4 Apprenticeship Accelerator workshops per year	Six priority sponsor development sectors	One-on-one business engagement, business networking platforms, Apprenticeship Accelerator workshops, and intermediary collaboration; technical assistance to prospective sponsors on program design, standards, and registration	Navigator activity log; FDOE Apprenticeship Training Representative
Career Center Staff Training on Apprenticeship	10%	100%	All centers	Annual staff training so that apprenticeship is presented as a standard option at intake and career planning	Staff training and credentialing evidence

Measure	Current Baseline	2030 / Plan Target	Targeted Industry or Occupation	Annual Action	Partner / Evidence
WIOA Supportive Services for Apprentices	27	60	All apprenticeship occupations	Supportive services targeted at attrition causes: transportation, child care, tools and equipment, uniforms, licensure and examination fees, and initial-period income gaps; child care braided with the Early Learning Coalition	Support Services Policy; Support Services and Incentives Matrix
Apprenticeship Sponsorship	4	12	Six priority sectors	New sponsor development through chambers and industry associations as recruitment multipliers; existing sponsors include Bean Automotive Group, Warren Henry Auto Group, and Thrive Operations	Sponsor agreements; FDOE

10. Plan Review, Approval, and Signatures

This modification was developed by SFWIB/CSSF staff in partnership with the Office of the Mayor of Miami-Dade County. The Executive Committee was briefed on structure, scope, and timeline. The plan was submitted to the Global Talent and Competitiveness Council for review and recommendation, and then to the full board for approval and transmittal to the Chief Local Elected Official for signature.

Review Area	How Addressed in This Plan	Location
Strategic Alignment	Five Pillars framework completed; targeted industries and MCL alignment stated; education, workforce, and economic development alignment described	Sections 6C and 7
Performance Accountability	Dashboard completed; letter grade, ROI, and improvement actions stated; G104 readiness described	Sections 6G and 8
Regional Coordination	Shared strategies, service consistency, efficiencies, and regional agreements addressed in the jointly developed regional plan	Section 5 and Regional Addendum
Employer Engagement and Apprenticeship	Scorecards completed; sector partnerships, OJT, and apprenticeship	Sections 6F, 9A, and 9B

Review Area	How Addressed in This Plan	Location
	and pre-apprenticeship expansion described	
Compliance and Required Attachments	Evidence and certification checklist completed; signatures, public comment, accessibility, MOUs, IFAs, and governance documents attached or linked	Section 4 and Appendix A

Signatures

By signing below, the Chief Local Elected Official and the Chairperson of the Local Workforce Development Board certify that this two-year modification was developed in accordance with WIOA, applicable federal regulations, section 445.003, Florida Statutes, Chapter 73B-7, Florida Administrative Code, and CareerSource Florida workforce policies; that the required public comment opportunity was provided; and that the information contained in the plan and its attachments is accurate to the best of their knowledge.

Chief Local Elected Official	Local Workforce Development Board Chair
_____ Daniella Levine Cava Mayor, Miami-Dade County Date: _____	_____ Charles Gibson Chairperson, South Florida Workforce Investment Board Date: _____

Appendix A. Attachment Index and Evidence Links

Consistent with the attachment streamlining rule, the following materials are attached to or linked from this submission and respond to the corresponding plan requirements.

Attachment	Responds To	Location / Link
Region 22/23 Regional Plan (Regional Addendum)	Section 5 — all regional requirements	Attached to this submission; identical to the document submitted by CareerSource Broward
SFWIB–CSSF Governance Agreement (Interlocal)	Section 4; Section 6A	careersourcesfl.com/wp-content/uploads/SFWIB-CSSF-Governance-Agreement.pdf
SFWIB Bylaws (V8, approved October 2, 2024)	Section 4; Section 6A	careersourcesfl.com/wp-content/uploads/SFWIB-ByLaws_V8_Approved_100224.pdf
SFWIB Board Membership Roster	Section 4; Section 6A	careersourcesfl.com/members

Attachment	Responds To	Location / Link
SFWIB/CSSF Organizational Chart	Section 4; Section 6A — required roles, Apprenticeship Navigator, Hope Navigator	
One-Stop Operator MOU and CareerSource Florida approval	Section 4; Section 6A	Executed MOU with the CLEO; CareerSource Florida approval effective March 1, 2024 through June 30, 2027
Executed One-Stop Partner MOUs and Infrastructure Funding Agreements	Section 4; Section 6D	Supporting Documents
Executed Cooperative Agreements (workforce and youth service provider contracts)	Section 4; Section 6A	Supporting Documents
Firewall and Conflict Mitigation Documentation	Section 4	Board-approved documentation supporting SFWIB/CSSF service as both LWDB and one-stop operator
Public Comment Documentation	Sections 3 and 4	2025-2029 WIOA Local Plan | CareerSource South Florida
Staff Training and Credentialing Evidence	Section 4	
Career Center and Access Point Directory	Section 6E	careersourcesfl.com/career-center; careersourcesfl.com/access-points
Youth Services Directory	Section 6D	careersourcesfl.com/in-school-youth; careersourcesfl.com/184-2
Mobile Career Center Request Form	Section 6E	careersourcesfl.com/MobileUnit/MobileRequestFormFILL.pdf
Individual Training Account Policy	Section 6D	Board-approved SFWIB/CSSF ITA Policy
Self-Sufficiency Policy and Procedure (100-1)	Section 6D	Board-approved policy and standard operating procedure
Support Services Policy and Support Services and Incentives Matrix	Sections 6D and 9B	Board-approved policy and matrix
CSSF WIOA Youth 14 Elements Service Delivery Plan	Section 6D	Board-approved service delivery plan
Procurement of Service Partners Procedures and Service Provider Appeal Rules	Section 5C; Section 6A	Board-approved procedures
WDA 23 Targeted Occupation List and local ETPL	Sections 6B, 6D, 9A	Published local lists, maintained as subsets of the state ETPL

Attachment	Responds To	Location / Link
Balanced Scorecard reporting (AJC, ISY, OSY)	Sections 8, 9A, 9B	Quarterly reporting to the board and its councils

Drafting Note — Items Requiring Verification Before Submission

Every item shown in red italics in this draft requires a current figure, date, or confirmation before the plan is submitted. The principal categories are: (1) PY2026-2027 negotiated levels of performance and the most recent actuals and letter grade; (2) current service provider and youth provider contract terms, since the prior plan reflects PY2022-2025 terms and contracts ending June 30, 2025; (3) current employer engagement and apprenticeship baselines from the Balanced Scorecard and Employ Florida; (4) one-stop operator approval expiring June 30, 2027, within the term of this modification; (5) Wagner-Peyser Employment Service Staffing Final Rule transition detail; (6) public comment dates and board approval dates; and (7) confirmation that the organizational chart shows the Apprenticeship Navigator and Hope Navigator expressly.

This note should be deleted before submission.